

# Security Insider

Campus Safety and Security  
Johns Hopkins University



**Fifteenth Edition – October 2015**

## **Message From The Executive Director**

Colleagues, it has been ninety (90) days since I started on this journey as the new Executive Director for Safety and Security at Johns Hopkins University, I am humbled and at the same time honored to be able to serve at one of the most prestigious universities in the world.

In the brief time that I have been here, I have had the pleasure to meet many, many people across the university who are dedicated to their craft, and are very passionate and committed to serving our students. But it is our men and women of the Office of Campus Safety and Security with which I am most impressed. Our Campus Police Officers and Campus Security Officers, our Allied Barton Security Services Team, our Off-Duty Baltimore Police Department Officers, and our Command and Administrative staff step up to perform their mission of serving and protecting every day. The professionalism and esprit de corps of everyone I have encountered within the organization is quite evident and I am proud to be a part of such an agency.

My initial 90 days were focused on assessing the agency, and its capacity for future growth. I am very optimistic about our future. I believe that we can continue to build this organization to be one of the best in the nation in serving and protecting our students, faculty, staff, and visitors. We have many dedicated and committed personnel who have indicated their yearning for future growth and opportunity. I am committed to helping to foster an environment that helps our personnel to achieve their dreams while helping our organization to reach new heights in campus safety and security.

When I first arrived at Johns Hopkins, I articulated the following four goals as a part of our strategic vision to achieving our mission:

- **Preventing and Reducing Crime**
- **Developing Campus Community Partnerships**
- **Developing a Highly Trained Professional Workforce; and**
- **Leveraging Security Technology as a Force Multiplier**

I believe, we must continue to stay focused on our core mission, through the goals that have been established. Our individual commitment to personal excellence will yield a corporate spirit that will unite us as we work toward making this organization one of the best in the United States. Colleagues, stay Focused, continue to be SAFE out there, and Take Care of One Another.

Lee James  
Executive Director for Campus Safety and Security  
Johns Hopkins University

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## **New Hire**

We would like to welcome Campus Police Officer Daniel Urbanowicz, who started on September 21, 2015, to Campus Safety and Security.

## **Employee of the Month**

Congratulations to the following employees who have been selected as Employee of the Month.

### **January**

**Campus Security Officer Marilyn Campbell**

### **February**

**Investigator Dennis Rosemary**

### **March**

**Sergeant Samuel Whisky**

### **April**

**Admin. Coordinator Michele Barley**

### **May**

**Campus Police Officer James Fell**

### **June**

**Campus Police Officer Eugene Kidwell**

### **July**

**Sergeant Samuel Whisky**

### **August**

**Campus Police Officer Richard Watts**

### **September**

**Sergeant Fritz Gaubatz**

## **Promotions**

**Campus Security Officer Sean Lambert was promoted to Campus Police Officer on September 21, 2015.**

**Security Systems Specialist Iantha Bosworth was promoted to Campus Police Officer on September 21, 2015.**

## **Retirements**

We would like to acknowledge the following employees for their dedicated years of service as they retire from Campus Safety and Security

Campus Police Officer Matthew Stanke – 20 Years

Campus Police Officer James Fell – 19 Years

Campus Police Officer Eugene Kidwell – 30 Years

Major George Kibler recently retired from Campus safety and Security after 19 years of service. Major Kibler started as a shift commander on the 11x7 shift. During the course of his career with Campus Safety and Security Major Kibler supervised the Escort van service, the security fleet as well commanding field operations. During all of his assignments, Major Kibler diligently worked keeping the students and staff safe. Prior to his career at Campus Safety and Security, the Major spent 25 years with the Baltimore Police Department where he retired as a Lieutenant. Major Kibler was always ready to lend a supporting hand and offer guidance. His knowledge and abilities will be missed.

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## Campus Patrol and Student Partnerships

Working at the Homewood Campus provides an opportunity for members of the Office of Campus Safety and Security to interact with students on many different levels and use those opportunities to build meaningful partnerships with our students. Two such opportunities exist through our Hopkins Neighborhood Walkers on Patrol, and our student-led Hopkins Emergency Response Unit (HERU).

This semester I have had the opportunity to join many of our Freshman students for several crime prevention-based walks around the neighborhood of Charles Village. The many safety tips and information provided by our officers help our students to prepare for maneuvering through the streets and neighborhoods of Baltimore. These walks also provide the opportunity for our officers to learn about our newer students and the diversity of their experiences and cultures. It is a great way for strengthening our community policing partnerships.

The HERU organization also provides a chance for the officers of Campus Safety and Security to partner with a talented group of students who are trained as First Responders and Emergency Medical Technicians. HERU personnel provide 24 hour EMS coverage during the school year, as well as major event standbys. They also provide Red Cross Emergency Response and CPR classes, taught by students who are also certified Red Cross instructors. The Homewood Communications Center dispatches HERU via radio to respond to calls, assumes operational command on the scene, and transports HERU members and specialized equipment to emergencies upon request.

These two well established programs are a testament to the hard work of many people both inside and outside of the Office of Campus Safety who both care about the safety of our students, and recognize the various talents and skills they bring to Johns Hopkins. I am extremely proud of the work that has been done and the continuing efforts being made to promote the value of the both programs. Let's keep up the good work going forward, and continue to support our Neighborhood Walkers of Patrol, and HERU.

## Calendar of Events for 2015

December 4	Last day of Classes
January 4 – January 22	Intersession
January 25	First day of Classes
March 14 – March 20	Spring Vacation
April 29	Last day of Classes
TBD	University Commencement

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## Campus Safety and Security Johns Hopkins University



### **Note from Baltimore City Police Officer William O'Donnell**

For 6 years I have had the pleasure of working with Retired Director of Security for Johns Hopkins University, Edmund Skrodzki. During that time, I witnessed him attend dozens of Community Meetings, lead hundreds of Community Walks, and contribute many resources to Charles Village. His distribution of Door Hangers and Vehicle information cards, and other Crime Prevention materials educated thousands of residents and visitors to tips for protecting home and property. JHU Campus Police and Baltimore City Police working together made dozens of arrests ranging from Armed Robbery, Stolen Autos, Gun Possession, and habitual burglars, some of whom are still in jail. I witnessed a true professional doing his job with dedication while working to improve the conditions of the JHU Campus Police Force by providing them with new cameras, vehicles, radios, and bullet proof vests.

He provided JHU Students with part-time jobs as Student Monitors, acting as eyes and ears spotting violent or unsafe conditions and reporting them to Campus Security. The thousands of JHU Students who accompanied Director Skrodzki on Community Walks will no doubt remember his inspiring talks concerning such ideas as walking along well-lighted streets in pairs carrying a whistle, avoiding alleys, and paying attention to one's surroundings.

He demonstrated to each student he could find the importance of each Blue Light and Emergency Communication phone in the vicinity of JHU Campus. To all who would walk through and around campus, there was much comfort in the fact that Campus Security's response, if needed, would be immediate.

The JHU Campus Community should remember and appreciate his 37 years of providing safety and security as a Baltimore City Police Officer, a Secret Service Agent protecting three US Presidents, and Director of Campus Security for thousands of students, faculty, and administrators.

It is with great excitement that I learned of Mr. Lee James's appointment as Executive Director of Campus Safety and Security for Johns Hopkins University. Mr. James comes from the Howard University with a stellar performance as Chief of Campus Security and Safety. Prior to that responsibility, he retired as a Major for the Prince Georges County Police Department with 27 years of service. His experience include criminal investigation, ethics, Public Safety Management, Homeland Security, and Security and Emergency Management. He is a graduate of the University of Maryland and holds a Master's degree from Johns Hopkins University in Behavioral Science. I know his efforts will be one of sincere concern and dedication for all of those whose lives are touched by this world famous institution.